City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = Department Heads

Term EXTENDED ONE YEAR through 6/30/21

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal

Contract Changes with Fiscal Impact

	General Fund - 5 FTE's			Other Funds - 2 FTE's			
Short description	**FY19**	**FY20**	**FY21**	**FY19**	**FY20**	**FY21**	**Assumptions**
Hay outlier review implementation costs	0	0	0	0	0	0	Comparison of effects of original Hay levels to those proposed in the outlier review.
Total	**0**	**0**	**0**	**0**	**0**	**0**	